



Sheriff Gregory Tony, Ph.D.
sheriff.org

Broward Sheriff's Office

International Public Safety Exchange Program

The Broward Sheriff's Office (BSO) is a national leader in public safety, renowned for its full-scale operations, innovative policing strategies and commitment to excellence. Under the leadership of Sheriff Dr. Gregory Tony, BSO has achieved numerous national and international accolades, positioning itself as a model public safety agency.

BSO is the largest public safety organization in the state of Florida, and the third largest in the United States. We serve a population of nearly two million residents, reflecting a diverse urban landscape. We protect our county's critical infrastructure, including international airports, seaports and other major event venues that require high-level security measures.

The BSO International Public Safety Exchange Program fosters global collaboration by sharing best practices, operational strategies, and technological advancements with international partners. Through this immersive experience, participants gain new perspectives, strengthen leadership skills, and help build safer communities at home and abroad.

CONNECTING COMMUNITIES. ADVANCING GLOBAL PREPAREDNESS.

PROGRAM OBJECTIVES

- **Enhance Global Readiness:** Exchange best practices in public safety. Learn how other nations address shared challenges and expand innovative solutions.
- **Promote Innovation:** Exchange proven strategies and operational insights that can be adapted locally leveraging technology and innovation.
- **Strengthen Leadership:** Engage in cross-cultural communication, mentorship and crisis coordination essential in today's global environment.
- **Build Partnerships:** Create international alliances that support ongoing collaboration and joint training opportunities.

Who Can Participate?

- Sworn and civilian members of public safety agencies. This includes administrators, policy leaders, operational personnel, supervisors, trainers, and specialized unit members.

What's Included?

- Coordinated training sessions, workshops and field visits.
- Hands-on demonstrations of advanced tactics and technologies.
- Cultural immersion and networking opportunities.
- Certificates of participation and continuing education credits (where applicable).
- Travel and logistical support through the host and partner agencies.

COURSES OFFERED

Active Assailant Response

A tactical approach to managing violent critical incidents involving active threats. Participants engage in classroom instruction, drills, and scenarios focused on rapid deployment, threat neutralization, and casualty care. Coordination with fire rescue partners and decision-making under pressure are emphasized. The training reflects national standards and BSO's operational experience.

Body-Worn Cameras

Provides comprehensive training on the use, policy and best practices of body-worn camera technology to enhance transparency, accountability and evidence collection in law enforcement operations.

Building Tactics

A hands-on look at enhancing officer safety and effectiveness during building entry and clearing operations. Participants receive advanced instruction in tactical movement, team communication, and threat assessment, with emphasis on dynamic versus deliberate clearing. Scenario-based training, simulations, and after-action debriefs promote critical thinking and coordination. Attendees learn to adapt tactics to various environments while minimizing risk to officers and civilians.

Communications/911

A series of presentations covering BSO's Regional Communications operations. Topics include system structure, staffing, technology, onboarding, and performance benchmarks. Participants will explore governance, quality assurance processes, and continuing education. A site tour of our Public Safety Answering Point (PSAP) is included to provide real-world context and operational insight.

Community Policing/Public Trust

Emphasizes building partnerships between law enforcement and the community to enhance safety, transparency and mutual respect through proactive engagement and problem-solving.

Community and Media Relations

Focuses on effective communication, outreach strategies and collaboration with diverse communities to foster understanding, trust and cooperative public safety initiatives.

Counterterrorism/Homeland Security

Operating under the Strategic Intelligence Division, this session explores threat assessment, investigative techniques, intelligence sharing, interagency coordination, proactive threat mitigation and the integration of digital tools in modern investigations.

Criminal Investigations

A comprehensive overview of the operational structure, individual specialized units, and investigative procedures. Participants will receive operational briefings on key units, including Homicide, Cold Case, Violent Crimes, Missing Persons, Special Victims, Robbery, Victim Advocates, Crime Stoppers, and the Career Criminal Unit. The experience includes a guided tour and presentations by organizational leadership and subject matter experts, with a focus on forensic technology, interagency collaboration, and victim-centered support.

Civil Disturbance Operations

An introduction to BSO's specialized unit for civil disturbance and riot control, Quick Response Force (QRF). Participants learn about deployment strategies, crowd dynamics, and de-escalation techniques. Instruction includes formation movements, use of less-lethal tools, and interagency coordination. The emphasis is on lawful, disciplined responses to protect life and property and highlights how preparation and professionalism maintain public trust during high-stress events.

Crisis Intervention Training

Equips officers with the skills to recognize and safely de-escalate mental health crises, emphasizing empathy, communication and community-based resources.

Covert Operations and Cybercrime

Participants explore the inter-workings of the Internet Crimes Against Children Task Force as well as Cybercrime and digital forensics. Each unit presentation includes operational overviews, investigative techniques, interagency collaboration, and technology demonstrations. The presentations emphasize intelligence sharing, proactive threat mitigation, and the integration of digital tools in modern investigations.

Incident Command

An introduction to the principles of incident management using the National Incident Management System (NIMS). Participants practice establishing command, managing resources, and maintaining situational awareness through tabletop exercises and simulations. The training promotes unified command, interagency cooperation, and operational coordination during complex incidents.

Finance: Planning the Financial Audit

Outlines the full audit planning process, from setting objectives to preparing the audit program. Includes risk assessment, staffing, budgeting, and internal control evaluation. Discusses creating a permanent binder and addressing complex accounting issues. Designed to ensure thorough and efficient audit execution.

Finance: From Manual to Automated

Demonstrates how the Audit Board platform transformed audits from manual to automated. Uses a CFA audit as a before-and-after example. Highlights real-time auditing and future data analytics integration.

Finance: Internal Financial Controls

An interactive session where participants identify internal controls for various audit areas. Topics include Accounts Payable, Travel, Fleet, P-Cards, and Payroll. Emphasis is on segregation of duties, fraud prevention, and policy compliance. Audience participation is key to exploring real-world scenarios.

Fire Rescue: Air Rescue Services

Overview of Air Rescue helicopter-based emergency, medical, and firefighting operations. Explains critical care transport, aerial search and rescue, hoist operations, and firefighting missions. Emphasizes rapid response, advanced care, and multi-mission capability.

Fire Rescue: Emergency Medical Services (EMS)

Teaches patient care, safe transport and emergency medical response protocols in pre-hospital settings. Focuses on quality management, trauma care, cardiac arrest response, and field mentorship. Includes oversight of equipment, wellness protocols, and peer support. Highlights advanced on-scene interventions and interagency coordination.

Fire Rescue: Marine Operations

Overview of fire boat operations equipped for maritime emergencies. Capabilities include marine firefighting, at-sea medical care and evacuations, search and rescue, vessel towing, dewatering, and hazardous materials response. The unit ensures safety on waterways through rapid, specialized intervention.

Fire Rescue: Special Operations

Learn how BSO Fire Rescue handles extremely challenging and difficult rescues/situations with the Technical Response Team and Hazardous Materials Team. These services are deployed when crisis or life-threatening situations require specially trained operators to respond with proper equipment, vehicles and experience.

Fire Rescue: Whole Blood Program

Trains personnel on field transfusion protocols and blood management systems designed to save lives in critical trauma incidents.

Fugitive Apprehension

Insight into how BSO's tactical intelligence units locate and apprehend violent fugitives. Participants learn about surveillance, intelligence gathering, and interagency coordination. Legal considerations and operational planning are discussed to ensure safe and lawful apprehensions. Case-based learning helps illustrate real-world applications. The course emphasizes professionalism and the balance between tactical efficiency and constitutional rights.

Information Technology Division (ITD)

This session introduces how BSO's Information Technology Division supports public safety through secure, innovative systems. Topics include cybersecurity, infrastructure, data center operations, and enterprise applications. Participants tour facilities, view demonstrations, and explore how IT integrates with law enforcement, fire rescue, and detention. Optional add-ons include mobile command tours and project management insights.

Internal Misconduct Investigations

Overview of the Division of Internal Investigations and Compliance, its investigative functions, and adherence to the Officer's Bill of Rights. This overview addresses various investigation types, review procedures, and legal standards. A case study will emphasize fairness, objectivity, and due process.

Introduction to Jail Operations

Designed for correctional administrators, this session covers United States jail operations including intake, classification, inmate orientation, and medical/mental health services. Participants explore custody levels, interagency cooperation, and staff training. Activities include role-play, facility layout reviews, and discussions on international practices. Emphasis is placed on safety, compliance, and professional development.

Law Enforcement: Airport Operations

Explore BSO's role in securing one of the nation's busiest airports, the Fort Lauderdale-Hollywood International Airport (FLL). This session covers daily operations, peak travel periods, and critical incident response. Learn about secured versus non-secured area protocols and perimeter security. Meet specialized teams and learn how airport incidents differ from other public safety events.

Law Enforcement: Court Services Operations

Discover how BSO ensures safety within the county's main courthouses. Tour includes courtrooms, judicial hallways, and security screening areas. Learn about inmate transport, courtroom management, and judicial protection. This session includes jury handling procedures and sequestration protocols. Emphasis is placed on teamwork, vigilance, and professionalism in court operations.

Law Enforcement: Harbor Patrol Operations

Learn how deputies protect cruise ships, petroleum tankers, and military vessels. This session covers challenges of managing recreational boat traffic in a commercial port. High-value asset escorts and maritime safety operations are also included. (Limited to 5 participants)

Law Enforcement: Port Operations

Gain insight into BSO's law enforcement role at one of the world's busiest seaports. The overview covers physical security, cruise passenger screening, and large-scale event management. Learn about partnerships with federal agencies and utilization of specialized BSO units. Topics include MARSEC levels, cybersecurity, and hurricane preparedness. This session is held at the Port Everglades Administration Building; port access and ID is required.

Public Private Partnership

Learn how BSO promotes collaboration between law enforcement and private-sector stakeholders to leverage technology to enhance community safety and critical infrastructure protection.

Research, Development, and Training Center (RDTC) Tour

A behind-the-scenes look at BSO's state-of-the-art Research, Development, and Training Center. Participants explore the firearms ranges, simulation environments, and specialized facilities that support tactical, leadership, and other facets of training. The tour highlights the integration of technology and interagency collaboration. Attendees gain insight into how to prepare for evolving public safety challenges.

Real Time Crime Center (RTCC)

A behind the scenes tour introducing how BSO's Real Time Crime Center (RTCC) uses technology and intelligence to support public safety. Participants explore real-time mapping, facial recognition, license plate readers, and public-private camera integration. The session highlights how RTCC supports field operations and interagency coordination through actionable intelligence.

Special Patrol Operations - Bomb Squad

An inside look at BSO's FBI-accredited Bomb Squad and its role in explosive threat response. Participants learn about EOD protocols, robotics, and protective equipment. Demonstrations and discussions cover threat assessment, device neutralization, and post-blast investigations. Emphasis is placed on safety, interagency cooperation, and evolving technology. This session showcases how bomb technicians support public safety during high-risk incidents.

Special Patrol Operations - K9 Apprehension

An introduction to the specialized skills, tactics, and deployment strategies of law enforcement K9 units during suspect apprehension operations. It covers canine behavior, handler communication, and integration with SWAT and fugitive units. Attendees observe live demonstrations showcasing how K9s locate, detain, and control suspects in various environments. Emphasis is placed on safety, legal considerations, and minimizing risk to all parties involved. The session highlights the value of K9 teams in enhancing operational success and public safety.

Special Patrol Operations – Law Enforcement Aviation and Unmanned Air Systems

An overview of BSO's aviation assets, including helicopters and drones, and their role in modern policing. Participants learn how aerial support enhances surveillance, search and rescue, and tactical operations. The experience includes a tour of the Aviation Unit and a close-up look at aircraft and equipment. Safety procedures, flight operations, and aircrew coordination are also discussed. It demonstrates how aviation improves situational awareness and officer safety.

Special Patrol Operations - Marine Patrol

Participants explore the mission and capabilities of BSO's law enforcement Marine Unit, which enforces maritime law and ensures safety on the waterways. The session covers boating safety, port security, and environmental protection. Attendees tour marine vessels and learn about navigation, interdiction, and joint operations with partner agencies. Emphasis is placed on maintaining security along the coastline and inland waters. This session also highlights the importance of interagency collaboration in maritime operations.

Special Weapons and Tactics (SWAT) Operations

Participants gain an understanding of the structure, mission, and tactics of BSO's SWAT team. The session explores team selection, planning, and the use of advanced equipment in high-risk operations. Topics include warrant service, hostage rescue, and crisis response. Scenario-based instruction emphasizes decision-making, communication, and coordination. The training underscores the importance of discipline and precision in resolving dangerous situations.

Special Weapons and Tactics (SWAT) Negotiations

An introduction to the strategies and psychological principles underlying crisis and hostage negotiations. Participants explore communication techniques, rapport building, and behavioral analysis. Real-world case studies illustrate how negotiators work with SWAT to resolve incidents peacefully. This session emphasizes empathy, patience, and sound decision-making under pressure, highlighting negotiation as a critical tool in modern crisis management.

Strategic Intelligence and Investigations

An introduction to the Bureau of Strategic Intelligence and Investigations, which oversees complex, long-term, and multi-jurisdictional criminal investigations. Participants explore specialized units such as the Drug Task Force, Gang Investigations, Counterterrorism, Digital Forensics, and Internet Crimes Against Children. Each unit presentation includes operational overviews, investigative techniques, interagency collaboration, and technology demonstrations. The presentations emphasize intelligence sharing, proactive threat mitigation, and the integration of digital tools in modern investigations.

Tactical Combat Casualty Care (TCCC)

A practical introduction to lifesaving trauma care in high-threat environments. Participants learn to manage preventable causes of death such as hemorrhage and airway obstruction using tourniquets, chest seals, and airway adjuncts. Training follows the three phases of care: Care Under Fire, Tactical Field Care, and Tactical Evacuation. Emphasis is placed on applying medical interventions while maintaining mission effectiveness.

Tactical Training Unit

Enhances operational readiness through deployment of tactical operators in realistic scenario training, advanced firearms instruction and coordinated team movement drills.

Use of Force

A review of the legal, ethical, and tactical considerations surrounding use of force. Based on FDLE curriculum and BSO policy, the training includes case studies and debriefs to reinforce lawful decision-making. Participants examine statutory authority, resistance levels, and de-escalation strategies. The focus is on ensuring accountability, safety, and alignment with professional standards.

Join The Movement

The BSO International Public Safety Exchange Program is more than a training initiative - it is a global movement towards stronger, safer communities through collaboration and shared expertise. By working together, BSO and its international partners will continue to enhance public safety, strengthen law enforcement capabilities, and develop cutting-edge solutions for the challenges of tomorrow.

Be part of a growing global network of professionals dedicated to safety, service and innovation.

Click here to apply for the BSO International Public Safety Exchange Program or email Sara_Sada@sheriff.org for more information.